

How We Address Concerns in School – BULLYING

This guidance summarises our policy.

Definition: The ABA defines bullying as, “The **repetitive, intentional hurting** of one person or group, by another person or group where the relationship involves an imbalance of power. Bullying can be physical, verbal or psychological. It can happen face to face or through cyber space. There is no legal definition of bullying.

A child or parent raises an allegation of BULLYING by another child

If raised with the class teacher



The class teacher will carry out an investigation into the allegation and report back to the parent regarding the actions that have been taken – this may be verbally or via a phone call. Parents of the alleged bully and the child being bullied may be involved

If raised with the head teacher



The head teacher will refer back to the class teacher (where appropriate) and ask them to carry out an investigation into the allegation and report back to the parent regarding the actions that have been taken – this may be verbally or via a phone call

The head teacher will carry out an investigation (where appropriate). The head teacher will report back to the parents either verbally, via a phone call or by email. Parents of the alleged bully and the child being bullied may be involved



If a parent requires further support or clarification, they may refer to the head teacher who will liaise with the teacher for further information

When and where necessary other parents might be involved. Any shared information will be confidential to the parents of the child concerned.



Once investigations have been concluded and communicated to parents, the allegation is considered resolved but the situation will continue to be monitored and we will continue to work with parents.

Please be assured that we DO take bullying seriously and deal promptly with concerns. However, some information, which is confidential to another child, may not always be shared with you or your child. Our primary concern is to ensure that all children feel safe and secure in school.